



Job Announcement: Biodiversity Conservation Field Officer

Location: Morondava

Reports To: Project Director, project coordinator and component officers

Employment Type: Full-Time

Application Deadline: 23 February 2025

About Us: Chances for Nature is a German-based environmental non-governmental organization dedicated to the conservation of biodiversity, sustainable development, and ecosystem restoration and active in Madagascar. Our mission is to protect and restore critical ecosystems and the species that depend on them through innovative, science-based approaches, environmental education, and collaborative partnerships. The project implementation is in the Menabe Antimena Protected Area (APMA) and the Kirindy Forest. We are currently seeking a skilled and passionate Biodiversity Conservation Field Officer to join our team.

Position Overview: The Biodiversity Conservation Field Officer will be responsible for field-based activities related to biodiversity monitoring, data collection, and conservation interventions of Chances for Nature. The successful candidate will work in selected ecosystems to support the implementation of conservation activities and ensure the protection of critical habitats and species. The position holder acts as a key element to implement, oversee and maintain regular conservation field activities, such as reforestation, community patrols, and biodiversity research and threat monitoring. This position requires both technical skills in environmental management and the ability to work collaboratively with local communities and stakeholders. The position holder will need to spend about 75% of his work time in the field, mostly at Kirindy Forest.

Key Responsibilities:

- Ensure that field activities contribute to high-quality biodiversity conservation.
- Conduct field surveys and biodiversity assessments to monitor species populations, ecosystems, and habitats.
- Assist in the development and implementation of biodiversity conservation plans and activities, ensuring they are effective and align with project goals.
- Collect, analyze, and report data related to biodiversity, wildlife populations, and habitat conditions.
- Collaborate with local communities to promote sustainable resource management practices and raise awareness about biodiversity conservation.

- Support the development and implementation of community outreach activities and educational programs on site.
- Monitor and support the implementation of conservation interventions, including habitat restoration and species protection measures.
- Coordinate and oversee maintenance of forest restoration activities and showcase/study tree nursery.
- Assist in the development of project reports, ensuring the timely submission of progress updates and final documentation.
- Collect media (photos, videos) to document conservation work.
- Coordinate volunteers and students during their fieldwork.
- Coordinate with local partners, governmental agencies, and conservation organizations to support project activities.
- Maintain accurate records of all field activities, ensuring that data is well-organized and accessible for future analysis.
- Together with the project coordinator, ensure the effective and efficient coordination functioning of patrol activities, as well as the maintenance of fire equipment and patrol equipment.
- Analyze patrol and other scientific data related to species monitoring and threat monitoring.
- Maintain field tools and equipment in good working condition and keep work sites well organized and safe.

Qualifications:

- Bachelor's degree in Environmental Science, Ecology, Wildlife Conservation, or a related field. A Master's degree is a plus.
- Minimum of 2 years of experience in field-based biodiversity monitoring, wildlife management, or conservation-related work.
- Strong understanding of biodiversity conservation issues, ecosystem services, and sustainable development.
- Experience with field research methods, data collection, and GIS or similar tools.
- Experience with reforestation
- Experience in using camera traps and audio recordings
- Experience with drone navigation and analyses
- Ability to work in remote or challenging field conditions, including long hours and rugged environments.
- Experience leading field crews and involvement in the hiring process
- Strong communication skills and the ability to work effectively with local communities, stakeholders, and team members.
- Ability to analyze and report on conservation-related data.
- Proficiency in Microsoft Office Suite and familiarity with field data collection tools or software.
- Fluency in French and English is required.
- Willingness to travel frequently to project sites.
- Positive experience in the Menabe region

How to Apply: Please submit your resume, cover letter, and three professional references to info@chancesfornature.org by **February 23, 2025**. In your cover letter, please highlight your relevant experience and explain why you are passionate about biodiversity conservation. Please state your salary expectations.

For more information about our organization and our work, please visit our website at www.chancesfornature.org